

NQT Induction Programme 2020/2021

The Green Light Alliance (GLA) is an Appropriate Body for the professional induction of Newly Qualified Teachers (NQTs). At the GLA, we are committed to supporting school leaders and their NQTs by providing a full induction programme that follows the Early Career Framework. We will provide you with an administration service, quality assurance, support and monitoring of your NQTs. Our NQT package includes:

- Registration of NQTs with the Teaching Regulation Agency
- Mentor training and optional Master credits with University of Huddersfield
- Provision of all paperwork for monitoring and supporting NQTs
- Advice and guidance when an NQT may be a cause for concern or at risk of failing
- Quality Assurance and monitoring of assessment forms by the NQT Assurance Panel
- An NQT professional development online training package supplied by Ambition Institute, guest speakers and GLA Leaders.
- Submission of final outcomes to the Teaching Regulation Agency

Professional Quality Assurance Panel

Senior school leaders from the GLA are members of the NQT Quality Assurance Panel which will meet on the following dates to undertake monitoring of termly & final assessments.

Deadline for Submission of Assessments to GLA	Quality Assurance Panel Meeting
11 January 2021	w/c 18 January 2021
19 April 2021	w/c 26 April 2021
5 July 2021	w/c 12 July 2021

COST	Package 1 – £75 per term per NQT (No CPD training programme)
	Package 2 - £125 per term per NQT (Includes CPD training programme)
	Package 3 - £150 per year per NQT (CPD Training Programme Only)

Professional Development

There are 3 main sections to the NQT Professional Development programme. All sections are tailored to the individual needs of both primary and secondary teachers and provide an excellent networking opportunity. All content will be linked to the Early Career Framework and RQT's and ECT's may attend any session for free (please advise GLA in advance).

- Each NQT will have a subject/phase mentor and a professional mentor (smaller school may only have one mentor) in their School. The mentors will support the NQT by providing regular feedback on their performance through a series of observations and one to one meetings. These will be scheduled between the NQT and the mentor. The mentor will also discuss with the NQT the 'reflection questions' from the relevant Ambition Institute training section.
- Each NQT will have the opportunity to take part in the GLA virtual peer group meetings where they can share best practice with NQT's from other schools within the Alliance. These will take place online once a term and will be organised and led by GLA.
- Each NQT will be provided with access to the Ambition Institute 'Early Career Framework' online training materials. NQT's will complete training strands in Behaviour, Instruction and Subject. Each training strand has a number of modules and follow the same three key elements in every module; watch a video for 10 minutes, read the evidence for 15 minutes and check for understanding for 15 minutes. All activities are completed online to support remote learning CPD.

NQT's should follow the calendared training below –

Who?	What?	Where?	When?
NQT and Mentor	Welcome, NQT programme, Teaching Standards, mentor support. The end of this session will have a 'break out' meeting for mentors only.	MSTeams meeting – Lucy Sykes, Katy Isles, Claire Keates	Wednesday 23rd September 2020 3.30pm – 4.30pm
NQT	Ambition Institute Module Behaviour 1 (B1)	Self-Study	Wk beg 28 th Sept 2020
NQT	Ambition Institute Module B2	Self-Study	Wk beg 5 th Oct 2020
ITT, NQT, RQT, ECT	'Setting High Expectations' -	Live Online - Guest Speaker Hywel Roberts	Friday 9 th October 2020 1pm – 3pm
NQT	Ambition Institute Module B3	Self-Study	Wk beg 12 th Oct 2020

NQT	Ambition Institute Module B4	Self-Study	Wk beg 19 th Oct 2020
NQT	GLA virtual peer group meetings (Primary and Secondary separate)	MSTeams – Claire Keates and Julie Hayes	Thursday 22 nd October 2020 3.30pm – 4.30pm
NQT	Ambition Institute Module B5	Self-Study	Wk beg 2 nd Nov 2020
NQT	Ambition Institute Module B6	Self-Study	Wk beg 9 th Nov 2020
NQT	Ambition Institute Module B7	Self-Study	Wk beg 16 th Nov 2020
NQT and Mentor	Writing Assessment 1 and Next Steps/Target setting	MSTeams - Lucy Sykes and Claire Keates	Wednesday 19 th November 2020 3.30pm – 4.30pm
NQT	Ambition Institute Module B8	Self-Study	Wk beg 23 rd Nov 2020
NQT	Ambition Institute Module B9	Self-Study	Wk beg 30 th Nov 2020
NQT	Ambition Institute Module B10	Self-Study	Wk beg 7 th Dec 2020
NQT	Ambition Institute Module B11	Self-Study	Wk beg 14 th Dec 2020
NQT	Ambition Institute Module B12	Self-Study	Wk beg 21 st Dec 2020
NQT	Ambition Institute Modules - Instruction 1 - 12	Self-Study	From January until Easter (typically one module a week as per the Behaviour strand)

NQT, RQT, ECT	Wellbeing and Work Life balance	MSTeams – Katy Isles	Wednesday 20 th January 2021 3.30pm – 4.30pm
NQT	GLA virtual peer group meetings (Primary and Secondary separate)	MSTeams – Claire Keates and Julie Hayes	Monday 8 th March 2021 3.30pm – 4.30pm
NQT	Ambition Institute Modules - Subject 1 - 12	Self-Study	From Easter until Summer (typically one module a week as per the Behaviour and Instruction strand)
NQT	GLA virtual peer group meetings (Primary and Secondary separate)	MSTeams – Claire Keates and Julie Hayes	Wednesday 5 th May 3.30pm – 4.30pm
NQT	Next Steps and preparing for RQT – Professional Behaviours	MSTeams – Claire Keates and Katy Isles	Wednesday 9 th June 3.30pm – 4.30pm

Our past NQT evaluations highlight the strengths of our policy, process, and the wonderful GLA team-

“The Green Light Alliance NQT training programme has enabled to me to develop my skills and knowledge as a teacher. I have grown in confidence and was encouraged to take risks, reflect and improve my performance. The peer group sessions allowed us to all share our ideas and thoughts and most importantly what works in the classroom. The GLA team are fantastic and could not be more supportive”. GLA NQT 2019